# **Cornerstone Internship Program FAQs**

#### WHAT IS THE PRIMARY GOAL OF THE INTERNSHIP PROGRAM?

Cornerstone's Internship Program is a training and proving ground for emerging church leaders. During your internship year, you will accumulate valuable experience, mentors, and knowledge that will prepare you for stepping into the next phase of your God-given calling. Our desire is that your internship year will give you the experience you need to find a full-time staff position in a local church or para-church ministry.

## WHAT QUALIFICATIONS ARE YOU LOOKING FOR?

Previous ministry and leadership experience is preferred and specific experience in the desired ministry focus area is certainly favored. The minimum age requirement is 18, however the program is designed for individuals who have already completed their undergraduate degree or are post-college aged with comparable experience. We also look for people who have a clear sense of calling and dare to dream big dreams for the Kingdom of God. We are also big believers in attitude, flexibility, sense of humor, ability to work within a team environment, so we weigh those heavily.

### WHEN ARE THE DATES FOR THE PROGRAM?

The Internship Program runs from August 12<sup>th</sup>, 2019 through July 31<sup>st</sup>, 2020.

## IS THIS JUST AN INTERNSHIP?

No. It's much more. It's hands-on ministry, where you'll be treated as a staff member and held to the expectations of all Cornerstone staff members. You won't be treated like an "intern." You'll be viewed as a vital part of our staff team.

#### DOES CORNERSTONE PROVIDE HOUSING FOR INTERNS?

We do not provide housing for interns. However, we may be able to help you connect with other interns who are in need of housing or connect you with a Cornerstone family who is interested in renting out a room out or even hosting an intern for a year. If you will need assistance finding housing please let us know during the application process.

# WHAT IS THE COST TO COMPLETE THE PROGRAM?

There is no cost to attend Cornerstone's Internship Program, but you will need the finances to support you (and your family if applicable) for one year in the East Bay Area. You may accomplish this through fundraising, working a part-time job, or some combination of the two. If you are single, you should expect to need approximately \$2,000/month to cover rent, food, and other necessities to live in the East Bay Area.

Cornerstone will provide interns with a \$1,000 stipend a month to help supplement the cost of living in the East Bay Area.

## **CAN I SEEK PART-TIME EMPLOYMENT?**

It is our expectation that some interns will need to secure part-time employment in addition to their internship. However, we ask that ministry expectations and internship time requirements take precedent over outside work schedules. Please be sure to let us know during the application process if you will be seeking a secondary job so we can make sure your availability matches your department's needs.